

2022 ANNUAL FIRE AND SECURITY REPORT
UNIVERSITY OF LOUISIANA AT MONROE POLICE DEPARTMENT
3811 DESIARD STREET/FILHIOL HALL
MONROE, LA. 71209
318-342-5350 www.ulm.edu/police

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PREPARING THE ANNUAL SECURITY REPORT:

Notice of Availability of Annual Security Report:

A copy of the University of Louisiana at Monroe's Annual Security Report includes statistics for the previous three years concerning reported crimes that occurred on-campus; in certain off-campus buildings or property owned or controlled by the University of Louisiana at Monroe; and on public property within, or immediately adjacent to and accessible from, the campus. The report also includes institutional policies concerning campus security, such as policies concerning sexual assault, and other matters. You can obtain a copy of this report by contacting the University Police Department or by accessing the following web site at

The U.L.M. Police Department provides twenty-four (24) hours-a-day, seven days-a-week, and 365 days-a-year police protection to the U.L.M. campus including parking lots, residence halls, the Ella Johnson Farm and the Athletic complex that are located in Ouachita Parish.

The ULMPD is comprised of:

- x 21 Police Officers
- x 5 Police Dispatchers
- x 1 Administrative Coordinator
- x 14 Student Ticket Writers
- x 6 Student Workers

Addressing the enforcement authority:

The U.L.M. Police Department officers are fully commissioned law enforcement officers vested with all of the powers, authority and responsibilities of any police officer of the state on property owned or operated by the University, including adjacent streets. Police authority is derived from Section 17:1805 of the Louisiana Revised Statutes. The officers have additional policing powers extending off the campus to investigate crimes, make arrests, transport prisoners, are engaged in money transports, dignitary protection or when requested by outside agencies or under the authority of Memoranda of Understanding (Section 17:1805(d)).

Additionally, Louisiana State Law grants university police officer's the authority to carry concealed weapons, to have the power of arrest on and off campus, cross jurisdictional

Meetings are held between the leaders of these agencies on both a formal and informal basis. The officers of ULMPD and surrounding agencies communicate regularly on the scene of incidents that occur in and around the campus area. The ULM Police Staff work closely with the investigative staff of surrounding agencies when incidents arise that require joint investigative efforts, resources, crime related reports and exchanges of information, as deemed necessary.

There are written memorandums of understanding between the Ouachita Sheriff's Office and the Monroe Police Department; and MOUs are being negotiated with other local law enforcement agencies.

In accordance with new legislation passed by the Louisiana Legislature and signed into law in July 2015 (Senate Bill 255), ULMPD is in the process of circulating MOU's to all law enforcement agencies in Ouachita Parish to establish protocols on the response to an investigation of sex crimes involving university students.

The ULMPD is responsible for all crimes occurring on the campus to include our public property areas for reporting of Clery and FBI Uniform Crime Reporting (UCR).

Reporting of Criminal Offenses:

How to Report Crimes and Other Emergencies Occurring on Campus:

If you are involved in an emergency situation, are victims of a crime, witness any criminal activity or you are in need of assistance, you are urged to notify the EDAs soon as possible by dialing 1-9-1-1, 318-342-5350, 9-1-1, or by using [ULM Safe](#) on your smartphone.

If you are a bystander to a suspicious circumstance or a crime, immediately take responsibility by calling for help. Off-campus crimes may be reported to the Monroe Police Department (318-329-2600); Louisiana State Police (337-0000); Ouachita Parish Sheriff's Office (337-1200) or by dialing 91-1.

The ULMPD is located at 3811 Desiard Street in Filhiol Hall. The department operates 24 hours a-day and is staffed by commissioned police officers. Students have 24-hour access to emergency phone lines to the University Police as well as ULMPD can also be contacted by using the Emergency Call Box located throughout the campus in parking lots, near building residential halls. ULM Student can also use ULM Safe on their smartphones.

CAMPUS SECURITY AUTHORITIES:

1) What makes me a Campus Safety Authority (CSA)?

x [ULM Safe](#) on their smartphone

The University Police Department located at 3811 Desiard Street.

Dispatch Phone: 318-42-5350 Emergency call: 911

Internet address www.ulm.edu/police

Silent Witness: Program

https://webservices.ulm.edu/forms/viewform.php?fid=silent_witness

6) What happens after the police department receives an CSA Incident Form?

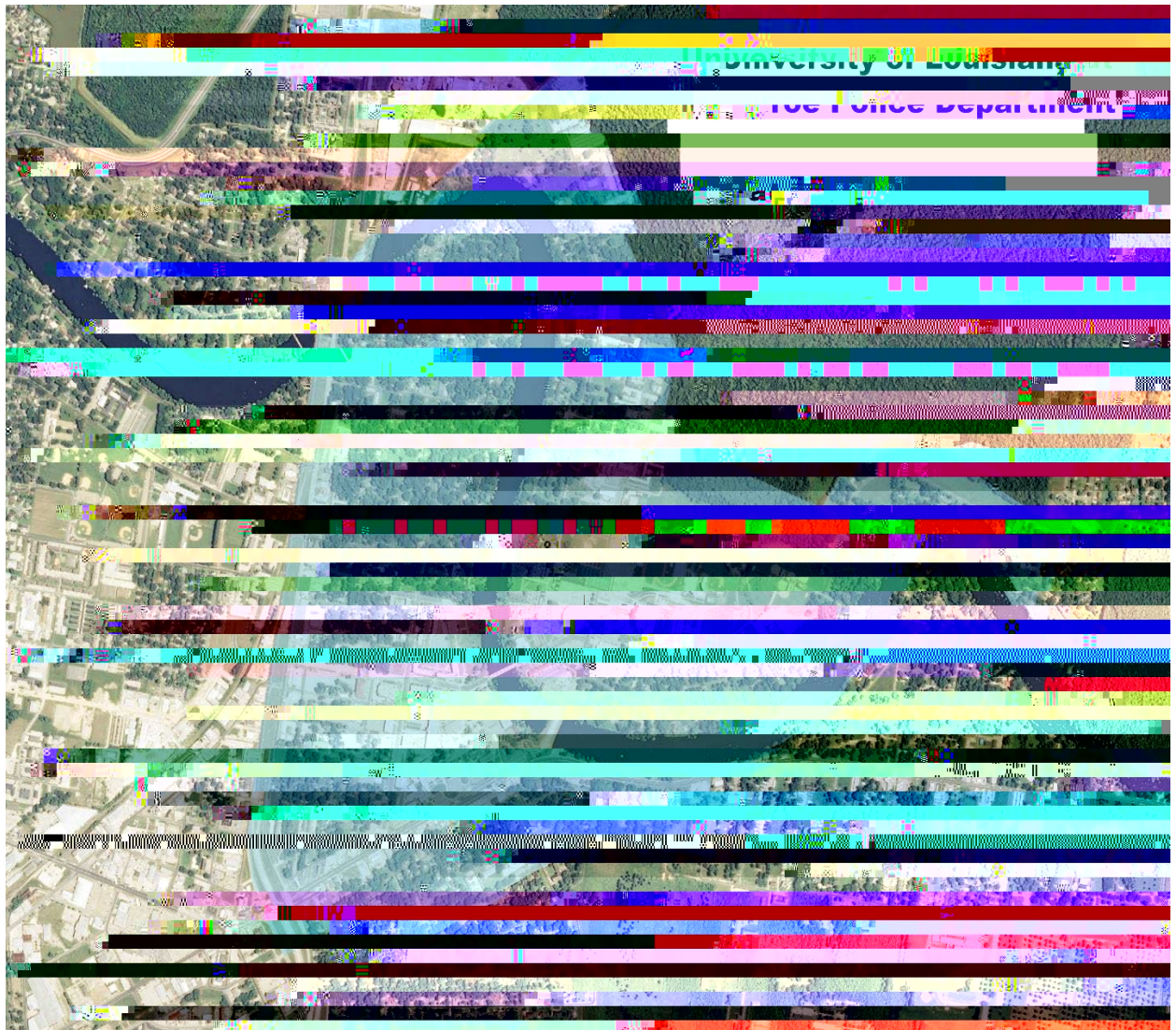
The University Police collect all incidents received from CSAs. All incidents are reviewed for duplication and to verify each incident is Clery Act reportable. The incidents are then classified into their proper crime and geographical categories, added to ULM's Clery Act statistics database.

7). What if I am unsure if an incident is a crime? Should be reported under the Clery Act?

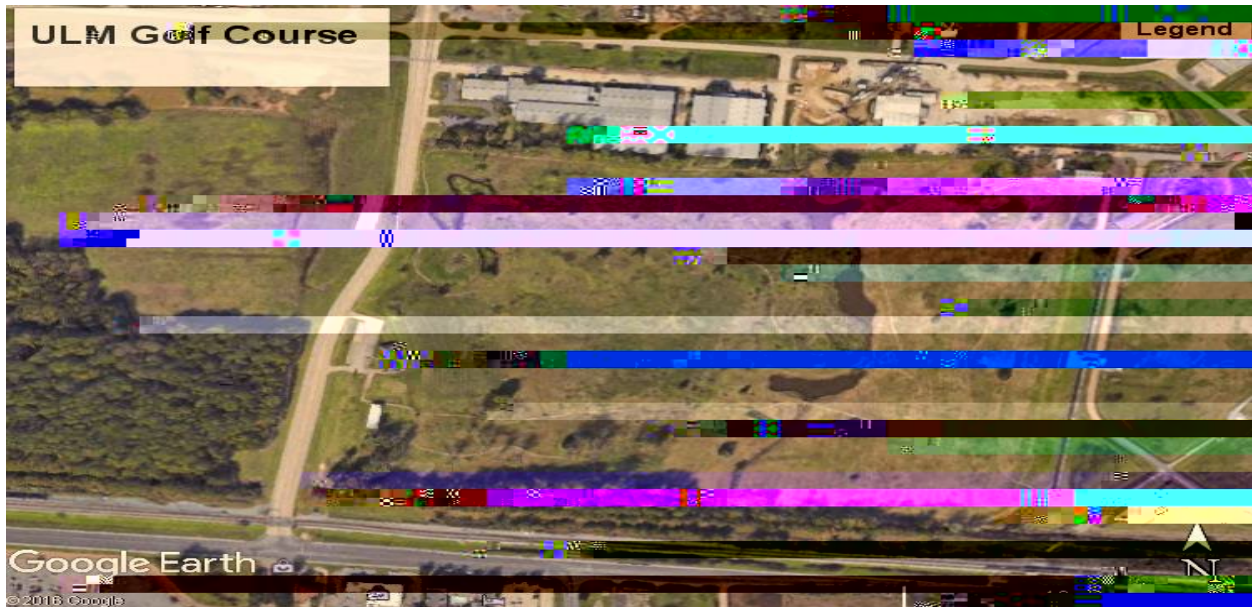
Please report any crime with as much detail as possible about the incident. The crime analyst will determine if it is a Clery Act reportable crime.

8). If the University Police aren't going to investigate these crimes, what is the purpose of reporting incidents to the police department?

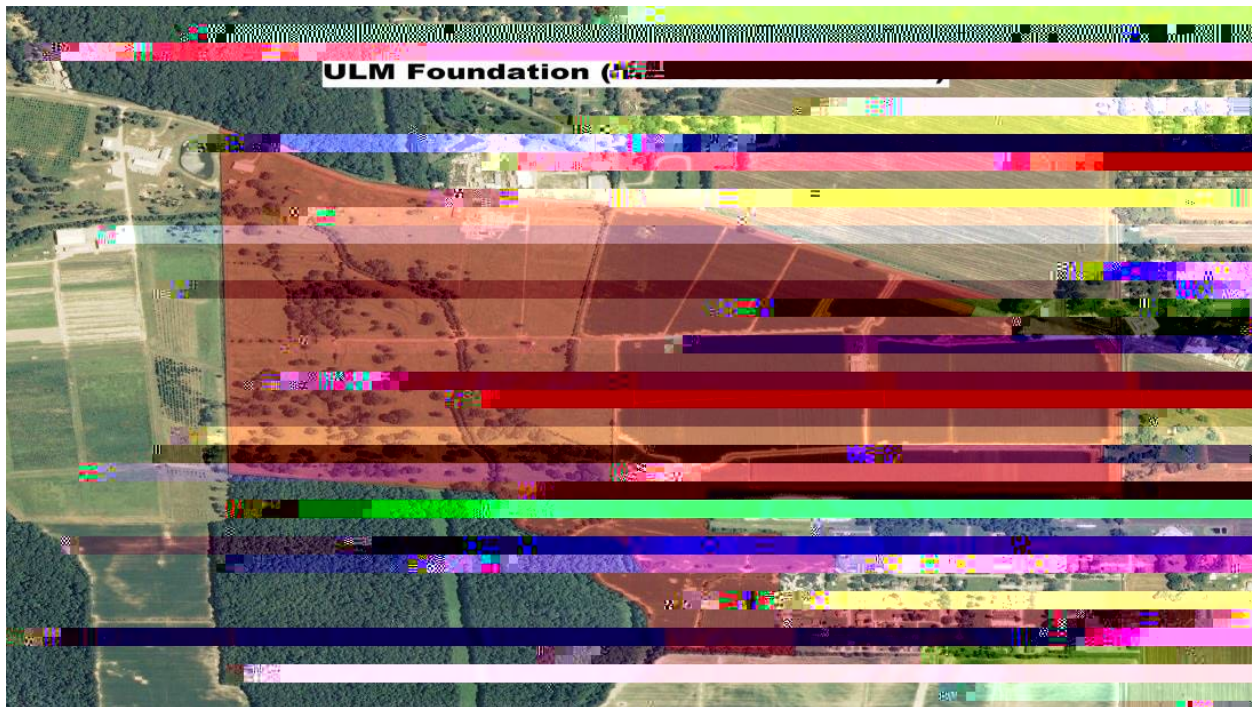
ULM Police will always try to investigate all reports of crime that are received. That is why making a report as quickly as possible is critical. The focus of all reporting is to ensure that crime victims receive aid, protection, police and support services.



ULM Golf Course



ULM Polari Metric Doppler Weather Radar



Emergency Notification

[ULM Safe](#)

“ULM Safe” is the new app-based emergency notification system that provides instant notification capabilities during a crisis on campus.

As a member of the ULM community, you are registered with “ULM Safe” through your ULM issued email account. To best utilize this alert system, we need you to insure “ULM Safe” has your appropriate contact information.

To update your information, you can download the “ULM Safe” app from either the Google Play or Apple stores. No login is required, but for full functionality you will be prompted to allow

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Emergenc

made immediately. Recommendations for improvements are also submitted to the appropriate departments/offices for consideration.

Students who live in ULM's Residence Halls receive information about evacuation and shelter-in-place procedures during their First Floor meetings and during other educational sessions they can participate in throughout the year. Residential Life staff are trained in these procedures as well and act as an ongoing resource for the students living in residential facilities.

General information about [ULM's Emergency Response and Evacuation Procedures](#) are published annually online as part of [ULM's Annual Security and Fire Reports](#)

In Case of Emergency:

Call UPD at 318-342-5350 or 318-342-1911

For more information on the University Police Department visit them at ulm.edu/police

Emergency Call Box Map:

x To ensure you receive the most accurate emergency information visit [ULM Safe](#) and make sure all of your personal contact information is valid.

Emergency Call Box Map http://www.ulm.edu/safety/manual_eme

safety, etc.) as soon as possible. Tell the emergency personnel the name of the missing person and the probable location in the building. Try to confirm that the person is actually missing. Make sure that they did not come out of a different exit. If possible make sure that their car is still in the parking lot. If the person is located tell emergency personnel immediately so that they do not risk their lives looking for this person.

6. No one is allowed to re-enter the building until the fire department, police, safety, or other qualified personnel confirm that the building is safe to re-enter.
7. Once the evacuation is completed, the Building Safety Coordinator needs to complete and submit the fire drill/building evacuation report.

NOTE: Tests are performed on fire alarm systems periodically. In these cases an announcement will be made in the building that if the alarm sounds do not evacuate the building because maintenance.

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For additional information, please call the Physical Plant Administrative Office at 225-442-5170.

University of Louisiana

Residence Halls:

Guide to Residential Life

The University of Louisiana at Monroe and the Residential Life staff are ready to make your college experience everything you have always wanted it to be and more.

This guide will introduce you to the numerous services offered by Residential Life and serve as a quick reference for policies and procedures.

The Residential Life Office strives to create a quality living environment that encourages students academically, socially, and personally; enhancing their growth.

Academic and Administrative Buildings:

Academic and administrative buildings are secured by university personnel. Hours of security may vary from building to building, depending on use. Like the residence halls, these buildings are equipped with fire safety equipment that includes smoke detectors and/or heat sensors that activate the central fire alarm system.

Maintenance of Campus Facilities:

The Physical Plant staff is responsible for the maintenance and repair of all campus buildings, building equipment, vehicles and grounds with a concern for safety and security; campus facilities are patrolled by the ULMPD.

Routine and emergency work is performed during normal business hours (7:30 am to 5:00 pm Monday-Thursday, and from 7:30 am to 11:30 am on Friday) and emergency work is performed, as needed, after hours.

Construction and renovation projects are also performed or managed, when and where approved.

The grounds are groomed for not only beautification but for safety reasons: report and/or repair non-functioning lights or other security hazard.

To request routine service or to report non-emergency problems please use [Online Service Request](#)

3. Possession of unauthorized firearms, alcoholic beverages, illegal drugs, or unauthorized medically prescribed drugs will not be tolerated in the work place.
4. Personal protective equipment will be used when required to protect the worker from potential hazards that cannot be eliminated. Faculty, Foremen and Supervisors will ensure availability and proper use.
5. Accidents, near misses, injuries, and property damage should be reported to the supervisor immediately, regardless of the severity of the incident. The supervisor will see that injured employees receive medical attention and that all necessary reports are completed.
6. Employees will inspect their individual workstations before each shift to ensure that equipment, tools and vehicles are maintained in proper working condition. Any situation that requires a work order will be brought to the attention of the supervisor who will take necessary steps to see that it is done.
7. Whenever there is a question concerning the safety of a task or working condition, the supervisor should be consulted before commencing the task.
8. Proper lifting techniques will be used and workers will get assistance when a load is too heavy or too bulky for one person to handle safely. Workers should never attempt to catch a falling object.
9. All drivers will utilize restraint belts and will not start the vehicle until all passengers are properly buckled. Vehicle operators must be trained and properly certified/licensed. They must follow all state and local codes when operating University vehicles or equipment on or off campus. Riders in the back of pickups/trucks must be seated within the bed and not on sides of the vehicle.
10. Workers will report any unsafe working conditions or acts to their supervisors.
11. Horseplay and fighting will not be tolerated.
12. Workers should report the use of any prescription and/or over-the-counter prescription medicine/drug use to their supervisor. Some drugs or medicines may cause the user to react in a manner that is not normal, become drowsy or possibly unconscious. Some medicines may cause a person to be incapable of operating a vehicle or machinery.
13. Employees working alone in potentially hazardous operations including the performance of any experiments or who work late at night must have someone within contact distance and should notify the department head or supervisor during the work day or the University Police after working hours.

14. Workers should maintain an orderly work environment and work procedures. All tools and

of fellow students whom they perceive to be engaged in reckless drinking behavior or to suffering from its consequences.

Insurance:

If alcohol is to be served at an event, a general liability policy shall be endorsed to provide liquor liability and coverage for the event. ULM must be named-insured on the policy. If alcohol is to be sold, a third party licensed vendor must be retained.

ULM does not have a license to sell alcohol.

Security (University Police):

retained during “private parties” and kept on file through the end of each semester following the party.

8. Organizations whose national policies require members to sponsor activities utilizing (Bring your own beverage) instead of licensed third-

for the event. Officers will be paid through University Payroll, not cash or check. UPD will need an estimated number of attendees.

5. Alcohol beverage sales must cease 45 minutes before the conclusion of the event.
6. No ice chest are allowed inside the university venues by members or guest of an organization.
7. Only licensed and insured third party vendors may sell alcohol to participants at a social event. The RSO is prohibited from such sales.
8. Only certified Bar Tenders over the age of 21 will be allowed to sell or distribute alcoholic beverages.
9. There are no "bring your own beverage parties" also known as "BYOB" allowed on campus.

DEFINITIONS:

RECOGNIZED STUDENT ORGANIZATION is an association of students or group which has complied with the formal requirement and has been approved for University recognition through Office of Student Life and Leadership.

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The Medical Alcohol Amnesty Policy is a way for the University of Louisiana Monroe to address the harmful consequences caused by the abuse of alcohol. This policy is designed to promote responsible decisions when students are faced with medical emergencies requiring emergency medical attention. Emergency medical attention is defined as admittance to a hospital. This policy is in place to encourage students to not fear seeking the help of others when faced with a high-risk alcohol intervention.

Students who qualify for medical amnesty will not receive any sanctions from the Office of Student Services (Student Conduct).

B. (1) whoever violates the provisions of this Section shall be fined not more than one hundred dollars.

LEGAL SANCTIONS UNDER LOCAL, STATE, AND FEDERAL LAW FOR THE UNLAW

use of illegal drugs. Louisiana Revised Statute 40:891.3, Violation of Uniform Controlled Dangerous Substances Law; Drug Free Zone, states that any person who violates a provision of the Uniform Controlled Dangerous Substances Law (Louisiana Revised Statute 40:966) while on any property used for school purposes by any school, within two thousand feet of any such property, or while on a school bus, shall, upon conviction, be punished by the imposition of the maximum fine and be imprisoned for not more than one and one-half times the longest term of imprisonment authorized by the applicable provisions of R.S. 40:966 through 970 of the Uniform Controlled Dangerous Substances Law.

Louisiana State Sanctions:

- Possession of Amphetamine or Methamphetamine The offender shall be imprisoned with or without hard labor for not more than five years and, in addition, may be sentenced to pay a fine of not more than five thousand dollars.
- Possession of Phencyclidine The offender shall be sentenced to imprisonment with or without hard labor for not less than five nor more than twenty years and may be sentenced to pay a fine of not more than five thousand dollars, or both.
- Possession of Marijuana or Synthetic Cannabinoids The offender shall be fined not more than five hundred dollars, imprisoned in the parish jail for not more than six months, or both. On a second conviction the offender shall be fined not less than two hundred fifty dollars, nor more

prescription from a licensed physician. Individuals found guilty of a drug violation are subject to a fine of not less than \$500, imprisonment at hard labor for up to 30 years, or, if found selling illegal drugs on campus, imprisonment at hard labor for up to 45 years.

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Health Risks:

Specific serious health risks are associated with the use of alcohol and illicit drugs. Some of the major risks are listed below.

Alcohol and Other Depressants (barbiturates, sedatives, and tranquilizers)

Addiction and accidents can occur as a result of impaired ability and judgment. Alcohol poisoning and overdose is also possible when used with other depressants. Damage to a developing fetus, heart and liver may also occur.

Marijuana:

Marijuana impairs short-term memory concentration, learning, thinking, and physical coordination. It may exert a toxic effect on brain nerve cells and thus produces euphoria and memory loss. Marijuana joints appear to produce approximately the same lung damage and potential cancer risk as smoking 5 times as many cigarettes. Use can increase the risk A15 Tw

Prescription Drug Abuse

University Resources

[ULM Health Clinic \(Affinity\)](#) 318-342-1651

- Medical and counseling services

[Counseling and Testing Services](#) 318-342-5220

- Professional, confidential consultation/screenings and counseling services

[ULM Police Department](#) 318-342-5350

- Presentations on legal aspects of alcohol and other drug use and related issues

[Dean of Students](#) 318-342-5230

- Address Student Code of Conduct, enforces policies and procedures, and provides students with resources necessary to resolve personal disputes.

[Human Resource Department](#) 318-342-5140

- Services, guidance, education, and training (faculty and staff), counseling referrals, enforces policies and procedures for staff; assistance with disciplinary action for staff; Online resources, education and training.

Prevention Programs

The ULM Counseling Center is a comprehensive service that strives to help students identify and solve problems, to enhance personal maturity and integrity, and to provide an atmosphere that

Counseling services are offered to all enrolled ULM undergraduate, graduate and professional students. Faculty and Staff counseling services are also available. All counseling services are FREE OF CHARGE.

Confidentiality (nti)-(t)6.1 (s)2 Tf -0.00 0 12 f li6 -4 (eR)17seli4 (t)3agSi 0 (t)3a ahe(c)4 ai-14 (s)12 (s an

- o Monroe Police Department: 911 for emergency or ~~329~~2600 (nonemergency information) o Wellspring Alliance for Families: For rape/sexual assault services, call 318 387-4357; For domestic violence services, call ~~328~~1543
- o Family Justice Center: ~~338~~6030
- o St. Francis Medical Center (Downtown): 309 Jackson Street ~~337~~4196
- o St. Francis North Hospital St. Patricks Psychiatric Care Unit: ~~337~~4686
- o ~~Glenn~~o

- Diversity Committee Chair
- Stubbs Hall 246, ULM
- (318) 3421445

- United States Marshalls Service
- 318-322-8370
- 201 Jackson Street, Monroe, LA. 71201
- Federal Drug Enforcement Administration
- 318-396-9316
- (Metro Narcotics Unit)
- 500 Natchitoches Street, West Monroe, LA. 71291

Hospitals:

- St. Francis Medical Center
- 318-966-4000
- 309 Jackson Street, Monroe La. 71201
- University Health Center (EA Conway)
- 318-330-7658 /318330-7000
- 4864 Jackson Street, Monroe, LA. 71202
- Glenwood Regional Medical Center
- 318-329-4600
- 503 McMillan Road, West Monroe, LA. 71291

Counseling

- Wellspring
- 318-323-1505
- Mental Health
- 1515 Jackson Street, Monroe, LA. 71202

District Attorney Office & Protective Orders

- 4th Judicial District Attorney Office
- Robert Stephen Tew
- 400 St. John Street
- Monroe, La. 71201
- 318-388-4448

Victim Assistance Services/Coordinator

- 4th Judicial District Attorney Office
- Victim Assistance Coordinator
- PO BOX 1562
- Monroe, LA 71210-1562
- 318-327-1408

CRIME PREVENTION AND PROGRAMS:

The safety and well-being of students, faculty, staff and visitors are a priority at ULM. Through the assistance of several other university departments, every effort is made to better serve the ULM community and provide a safe environment in which the mission of the university can be

Please call 9-1-1 (111 on campus) or 318-342-5350 if you need emergency assistance. The Silent Witness Program is available online at: <http://www.ulm.edu/police/silent>

Crime Stoppers of North Delta:

ULM PD works in conjunction with the Ouachita Parish Crime Stoppers program. Crime Stoppers serves the community as an informant system whereby the public is invited to provide valuable information that

PRIMARY CLERY REPORTING:
(As seen on table on next page)

STALKING* VAW AGAINST WOMEN ACT	2019	2	0	0	0
	2020	1	1	0	0
	2021	3	0	0	0

DOMESTIC VIOLENCE* VAV

See [Sexual Misconduct Policy](#) (opens in PDF)

See [Sexual Misconduct Procedures](#) (opens in PDF)

File a Complaint:

To file a complaint of harassment, discrimination, sexual misconduct, sexual assault, dating violence, stalking or retaliation complete the following online form [Complaint Reporting Form](#)

To file an appeal to the "Charges" and/or "Sanctions" for Harassment, Discrimination (including Sexual Misconduct), and Retaliation complete the online form [Appeal Form](#)

Students or employees without computer access to file an online complaint may file a written complaint and forward to:

Title IX Coordinator
Treina Kimble
Library Suite 612
(318) 3425215
kimble@ulm.edu

Confidential Resources

ULM Counseling Center

Across from Madison Hall
1140 University Avenue
318-342-5220

ULM Student Health Center

Across from Madison Hall
1140 University Avenue
318-342-1651

Talking to a counselor or a nurse does not constitute reporting the incident. However, the counselor or nurse can help you report the incident if you choose to do so.

Talking to a counselor or nurse or reporting the incident can be initiated at any time. Faculty and staff outside of these two areas are not confidential resources.

If a student discusses the incident with faculty or staff, with the exception of the Counseling Center or Health Services, the faculty or staff member is obligated to report the incident.

In the immediate aftermath of sexual misconduct such as sexual assault or rape, medical care and the collection of physical evidence are very important.

The individual should not shower, bathe, or change clothes and may be taken to the hospital emergency room or Student Health Services.

See Community Resources for local hospital information.

Campus Resources

Title IX Coordinator
Treina Kimble
Library Suite 612
(318) 342-5215
kimble@ulm.edu

Community Resources

TheWellspring

<http://wellspringofnela.org/>

Domestic Violence and Sexual Assault Hotline
318-323-1505

The Wellspring has numerous programs available to assist members of the community, including programs for victims of domestic violence and sexual assault.

The Domestic Violence Program offers free and confidential services to adults and children in abusive relationships. The Wellspring offers services that help survivors of domestic violence have a life free from emotional, physical, economical and sexual abuse. Services are available for residents staying at our safe shelter and non-

Services Available include:

- o Safety planning,
- o Domestic violence, sexual assault and stalking education,
- o Assistance with obtaining protective orders
- o Child care and transportation while receiving services
- o Referral to safe, confidential housing

c. Whoever commits the crime of sexual battery shall be punished by imprisonment with or without hard labor, without benefit of parole, probation, or suspension of sentence, for not

imprisonment at hard labor for not less than twenty-five years nor more than ninety-nine years. At least twenty-five years of the sentence imposed shall be served without benefit of parole, probation, or suspension of sentence.

(2) Any person who is seventeen years of age or older who commits the crime of second degree sexual battery shall be punished by imprisonment at hard labor for not less than twenty-five nor more than ninety-nine years, at least twenty-five years of the sentence imposed being served without benefit of parole, probation, or suspension of sentence, when any of the following conditions exist:

(a) The victim has paraplegia, quadriplegia, or is otherwise physically incapable of preventing the act due to a physical disability.

(b) The victim is incapable, through unsoundness of mind, of understanding the nature of the act, and the offender knew or should have known of the victim's incapacity.

(c) The victim is sixty-five years of age or older.

(3) - (6) Repealed by Acts 2011, No. 67, §2. known

act, and the offender knew or should have known of the victim's incapacity.

(v) By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

2) For the purposes of complying with the requirements of this section and section 668.41, any incident meeting this definition is considered a CME

probation

contrary, regardless of whether the second offense occurred before or after the first conviction, the offender shall be fined not less than seven hundred fifty dollars nor more than one thousand dollars and shall be imprisoned for not less than sixty days nor more than six months. At least fourteen days of the sentence imposed shall be served without benefit of parole, probation, or suspension of sentence and the offender shall be required to participate in a court-approved domestic abuse prevention program. Imposition or execution of the remainder of the sentence shall not be suspended unless either of the following occur:

- (1) The offender is placed on probation with a minimum condition that he serve thirty days in jail and participate in a cour

aggravated assault, or any child of the offender regardless of where the child resides.

C. Whoever commits the crime of domestic abuse aggravated assault shall be imprisoned at hard labor for not less than one year nor more than five years and fined not more than five thousand dollars.

D. This Subsection shall be cited as the "Domestic Abuse Aggravated Assault Child Endangerment Law". When the state proves, in addition to the elements of the crime as set forth in Subsection A of this Section, that a minor child thirteen years of age or younger was present at the residence or any other scene at the time of the commission of the offense, the mandatory minimum sentence imposed by the court shall be two years' imprisonment at hard labor without benefit of parole, probation, or suspension of sentence.

Dating Violence:

A. The term "dating violence" means violence committed by a person.

- (1) Who is or has been in a social relationship of a romantic or intimate nature with the victim and
- (2) The existence of such a relationship shall be based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

B. For the purposes of this definition-

- (1) Dating Violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse.

(2) Dating violence does not include acts of self-defense.

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any other sentencing provisions, any person convicted of stalking shall undergo a psychiatric evaluation.

Imposition of the sentence shall not be suspended unless the offender is placed on probation and participates in a court-approved counseling which could include but shall not be limited to anger management, abusive behavior intervention groups, or any other type of counseling deemed appropriate by the courts.

0 (1) Whoever commits the crime of stalking against a victim shall be fined not more than \$10,000 or imprisoned not more than 12 months, or both.

- (2) The court shall order that the protective order be effective either for an indefinite period of time or for a fixed term which shall not exceed eighteen months.
- (a) If the court grants the protective order for an indf

sounds, data, or intelligence of any nature, transmitted in whole or in part by wire, radio, computer, electromagnetic, photoelectric, or photo-optical system.

(2) "Electronic mail" means the transmission of information or communication by the use of the Internet, a computer, a facsimile machine, a pager, a cellular telephone, a video recorder, or other electronic means sent to a person identified by a unique address or address number and received by that person.

B. Cyberstalking is an action of any person to accomplish any of the following:

(1) Use in electronic mail or electronic communication of any words or language threatening to inflict bodily harm to any person or to such person's child, sibling, spouse, or dependent, or physical injury to the property of any person, or for the purpose of extorting money or other things of value from any person.

[Confidential Advisors](#) are available to help. Confidential Advisors are designated individuals who have been trained to aid a person involved in a sexual misconduct complaint in the resolution process as a confidential resource.

To file an appeal to the "Charges" and/or "Sanctions" for Harassment, Discrimination (including Sexual Misconduct), and Retaliation complete the online form [confidential advisor appeal form](#)

Policy:

The University of Louisiana at Monroe is committed to a campus environment free from all forms of sexual misconduct and workplace harassment.

No student or employee should be subjected to unsolicited and unwelcome overtures or conduct, either verbal or physical.

The health, safety and well-being of students, employees, and visitors are the university's primary concern.

All students and employees will be held accountable for compliance with this policy and any violation may lead to disciplinary action. All members of the university community should report incidents of sexual misconduct. Any person who receives or becomes aware of sexual misconduct or other violation of this policy should report the complaint as soon as possible.

See [Sexual Misconduct Policy](#) (opens in PDF)

See [Sexual Misconduct Procedures](#) (opens in PDF)

File a Complaint

To file a complaint of harassment, discrimination, sexual misconduct, sexual assault, dating violence, stalking or retaliation complete the following online form: [Complaint Reporting Form](#)

To file an appeal to the "Charges" and/or "Sanctions" for Harassment, Discrimination (including Sexual Misconduct), and Retaliation complete the online form: [Appeal Form](#)

Students or employees without computer access to file an online complaint may file a written complaint and forward to:

Title IX Coordinator
Treina Kimble
Library Suite 612
(318) 3421004
kimble@ulm.edu

Complaint Options

Individuals may file an informal or formal complaint.

Informal Complaint

If an informal resolution is desired and appropriate, the university will carry out the appropriate steps to resolve the complaint informally, unless determined a formal

complaint, he or she should contact:

Title IX Coordinator
Treina Kimble
Library Suite 612
(318) 3421004
kimble@ulm.edu

Informal Resolution is not acceptable for acts of sexual violence or sexual assault.

Formal Complaint

A formal complaint involves an investigation of the complainant's allegations. The purpose of the investigation is to establish whether a reasonable basis exists to believe sexual violence Misconduct Policy has been violated.

If the conduct is criminal in nature, immediately contact the University Police Department or the Police Department of the jurisdiction where the incident occurred.

University Police can be reached at Fihiol Hall, 3811 DeSiard Street, 34250 or 1911 for emergencies.

TITLE IX

What is sexual misconduct?

- x Sexual harassment
- x Non-consensual sexual contact
- x Non-consensual sexual intercourse
- x Sexualexploitation.

What is sexual harassment?

- x Unwelcome verbal or physical conduct, stalking, or bullying.

What is sexual violence?

- x Any sexual contact which you did not give consent or ability to give consent.

What is sexual exploitation?

- x Taking sexual advantage of another person without consent.

What is consent?

- x Permission given to engage in mutually agreed upon (sexual) activity.

Title IX

The Title IX Coordinator facilitates the development and delivery of the University of Louisiana Monroe's education and prevention programs that are intended to prevent and reduce sexual misconduct, prevent violence, promote safety and bystander intervention and reduce risk. These

f Alcohol EDU for Sanctions Alcohol Edu for Sanctions is an interactive online program designed to help students who have violated alcohol policies make safer and healthier choices and avoid getting in trouble again. The course provides a strong educational component of a comprehensive alcohol abuse prevention initiative.

VAWA CRIMES REPORTING:

VIOLENCE AGAINST WOMEN REAUTHORIZATION ACT OF 2013 (VAWA)

Higher education institutions are expected to make a "good faith effort" to comply with the Campus Sexual Violence Elimination Act (Campus SaVE Act), which became effective in March 2014. Part of the Violence Against Women Reauthorization Act of 2013 (VAWA), the law comes at a time of multiple high-profile government investigations of campus responses to sexual misconduct allegations and a recent White House Task Force report on protecting students.

Definitions:

Sexual assault a forcible or nonforcible sex offense that meets the definition of rape, fondling, incest or statutory rape as further defined in the Clery Act. Louisiana law defines sexual assault as nonconsensual sexual intercourse or sexual contact. A single instance of sexual assault can constitute a hostile environment.

Domestic violence, including but not limited to sexual or physical abuse or the threat of such abuse, committed by a current or former spouse or intimate partner or other person from whom the alleged victim is protected under state or federal law. Includes felony or misdemeanor crime of violence committed by a person with whom the victim shares a child, by a person who is cohabitating with or has cohabitated with the victim as a spouse or intimate partner, by a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

Dating violence, including but not limited to sexual or physical abuse or the threat of such abuse, committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of the following factors: the length of the relationship, the type of the relationship, and the frequency of interaction between the persons involved in the relationship. Dating violence in Louisiana includes any offense against the person as defined in the Louisiana Criminal Code except negligent injury and death.

Stalking Intentional and repeated following OR harassing that would cause a reasonable person to feel alarmed OR suffer emotional distress OR Intentional and repeated uninvited presence at another person's : home, work place, school, or any place which would cause a reasonable person to be alarmed OR would cause a reasonable person to suffer emotional distress as a result of verbal or behaviorally implied threats of death, bodily injury, sexual assault, kidnapping, or any other statutory criminal act to the victim OR any member of the victim's family OR any person with whom the victim is acquainted. For purposes of the Louisiana state definition of "stalking", the term "harassing" means the repeated pattern of verbal communications or other behavior without invitation which includes but is not limited to making telephone calls, transmitting electronic mail, sending messages via a third party, or sending letters or pictures. "Pattern of conduct" means a series of acts over a period of time, however short, evidencing an intent to inflict a continuity of emotional distress upon the person. Constitutionally protected activity is not included within the meaning of pattern of conduct.

How to Report an Incident:

The University encourages any member of the University community who has experienced sexual assault, domestic violence, dating violence, or stalking, or knows of another member of the community who has experienced any of these violations, to report the incident to University authorities.

If a ULM student, faculty or staff member, visitor, or contractor has experienced sexual assault,

Procedures Complainant Should Follow

If an incident of sexual assault, domestic assault, dating violence, or stalking occurs, it is important to preserve evidence so that successful criminal prosecution remains an option. The survivor of a sexual assault should not wash, shower or bathe, douche, brush teeth, comb hair, or change clothes prior to a medical exam or treatment. If a survivor has removed the clothing he or she was wearing during an assault prior to seeking medical treatment, that clothing should be placed in a brown paper, not plastic, bag and brought to the hospital when treatment is sought. If the complainant is still wearing the clothes that he or she was wearing during an assault, he or she should bring a change of clothes with him or her to the hospital so the clothes containing possible evidence can be preserved and examined for evidence of the crime.

Evidence of violence, such as bruising or other visible injuries, following an incident of sexual assault, or domestic or dating violence, should be documented by taking a photograph. Evidence of stalking, including any communications such as written notes, email, voice mail, or other electronic communication sent by the stalker, should be saved and not altered in any way.

ON Campus and Off Campus Resources:

ULM, the city of Monroe and neighboring parishes, all offer other important resources to the survivors of sexual assault, domestic assault, dating violence, or stalking, including medical treatment, counseling services, and advocacy that complainants may wish to utilize.

The following University offices can assist members of the University community in considering their options regarding resources or recourse they may elect to pursue. A complainant need not formally report an incident of sexual assau

Accommodations:

In the event a student or employee reports an incident of sexual assault, domestic violence, dating violence, or stalking to law enforcement or pursues any formal action, if they report such an incident to University authorities, the University is committed to providing them as safe a learning or working environment as possible. Upon request, the University will make any reasonably available change to an alleged victim's academic, living, and working situation. When a reported incident of abuse involves more than one member of the University community, the Title IX Coordinator may issue an institutional "NO CONTACT" order, prohibiting the individual from contacting the other, either on or off campus.

University authorities will advise the complainant of a reported incident of sexual assault, domestic violence, dating violence, or stalking about how to seek a restraining order from a criminal court.

UPD is committed to ensuring that orders of protection issued by courts are fully upheld on all University-owned, used, and controlled property as well as properties immediately adjacent to the University. Therefore, if any member of the University community obtains an order of protection or restraining order, he or she should promptly inform University authorities and provide them with a copy of that order, so that it can be enforced.

The University is also committed to protecting survivors from any further harm, and if the University authorities determine that an individual's presence on campus poses a danger to one or more members of the University community, said authorities and/or the Title IX Coordinator may issue an institutional "NO CONTACT" or "NO TRESPASSING" order barring that individual from University property.

Confidentiality:

ULM recognizes the sensitive nature of sexual assault, domestic violence, dating violence, and stalking incidents. We are committed to protecting the privacy of individuals who report incident of abuse, to the extent that doing so is permitted by law and is consistent with the University's need to protect the safety of the community. Different University officials and personnel are able to offer varying degrees or levels of privacy.

The University requires all employees, with the exception of the licensed mental health counselors who work at the ULM Counseling Center and designated Confidential Advisors to share the information with the Title IX Coordinator regarding any report of sexual misconduct.

The Title IX Coordinator will investigate the incident(s), track trends (including multiple reports involving the same assailant) and determine whether steps are needed to ensure safety of the community. It is the complainant's choice whether he or she wishes to participate in the investigation; however, the University may proceed with an investigation with the complainant's participation if there is a concern for the safety of other members of the community.

Reports made to ULM-UPD will be shared with the Title IX Coordinator in all cases, and may also be made public (maintaining the complainant's anonymity) and shared with the respondent in cases where criminal prosecution is pursued. Reports received by the University concerning the abuse of a minor or juvenile must be reported to the state officials in compliance with state law

requiring mandatory reporting of child abuse. All members of the ULM community are required by University policy to report any instances of known child abuse or neglect to the University Police Department, and this department will in turn report such information to the appropriate state authorities.

Reports and information received by the licensed mental health counselors and the ULM Health Clinic (Affinity's medical professionals) are considered protected information received by designated Confidential Advisors is considered confidential. Thus, those individuals will not share information they learn from alleged victims with others within the institution (including the Title IX Coordinator) or with any third party except in cases of imminent danger to the alleged victim or third parties. Absent such circumstances of imminent danger, the only information that these employees will report to the University's crime reporting statistics that are reported in the University's annual Clery Reports. Such crime reporting statistics are also included in a Title IX trend report maintained by the University.

Incidents of sexual assault, domestic or dating violence, stalking, which is shared with the University's Title IX Coordinator or other University officials, will be treated with the greatest degree of respect and privacy possible while still fulfilling the University's obligation to investigate and effectively respond to the report. Every effort will be made to limit the scope of information shared to keep it to a minimum of detail, and only when absolutely necessary. It is the complainant's choice whether to participate in the investigation; however, the University may proceed with the investigation without the alleged victim's participation if there is a potential threat to other members of the community.

An individual's ability to speak in confidence and with confidentiality may be essential to his or her recovery. The University thus expects employees to treat information they learn concerning incidents of reported sexual assault, domestic violence, dating violence, and stalking with as much respect and as much privacy as possible. University employees must share information only with those university officials who must be informed of the information pursuant to University policy. Failure by a ULM employee to maintain privacy in accordance with the University policy will be grounds for discipline.

While federal law requires the University to include certain reported incidents of sexual assault, domestic violence, dating violence, and stalking among its annual campus crime statistics, such information will be reported in a manner that does not permit identification of survivors.

Educational Programs:

The University is committed to continued efforts to provide students and employees with educational programming, and strategies intended to prevent rape, acquaintance rape, sexual assault, domestic v -0.05T* [(a)- [(w)6 (e)-0.1 (s)2(e)-1 (r)1 (g)7 4 (is)214 (io)-24 (c)4 (i)10 -0.009 Tc5-

effort to educate the University community about safety, the University provides opportunities for all members of the community to learn about safety precautions. Resident Directors, Resident Assistants, and UPD conduct awareness workshops on a wide variety of subjects including but not limited to alcohol awareness, the definition of consent, sexual assault, and wellness.

The University seeks to investigate and adjudicate any official complaints of sexual assault,

The University may limit the message to a

How You Will Know to “Shelter-in-Place”

A shelter-in-place notification may come from several sources but will most likely be via the [ULM SAFE](#) system which deliver emergency information to students, faculty and staff via several possible channels including text, phone and email.

Communications

x A Shelter-in-Place will be announced by siren, intercom or other voice communication.

x

Fire Drill Procedures

Two fire drills each semester must be conducted in ULM Residence Halls, one during daytime hours and one at night. The drills should be conducted when the highest number of students can be expected to be inside the residence hall.

A fire drill must be conducted at least once per year in all other buildings and facilities [Fire Drill Report](#)

Instructions

Before the Drill

Building Coordinators will be responsible for arranging annual fire drills for their respective buildings.

Building safety coordinator or responsible person conducting the drill should notify the dept. heads, deans, directors, etc. in advance of the drill. This is to avoid confusion and also so

Fire Safety Education and Training Policies:

Firesafetyin studenthousingfacilitiesis a veryseriousmatter. Students,facultyandstaff are expectedto 6790 Td

prevent the spreading of fire. Such doors shall not be wired, blocked ~~opened~~ in any way so the door is not closed when not in use.

5. Hallways and stairs leading to exits shall not be blocked for any reason to hinder a smooth flow of traffic in or out of the building.
6. No one shall smoke while sitting on or while in a bed ~~under~~ circumstances. All smoking materials will be completely extinguished before disposal.
7. Misuse of Halogen lamps has been a major concern of the National Fire Protection Association. These lamps emit an excessive amount of heat and have been proven to be dangerous. They are not allowed on campus.
8. Fire lanes are provided outside all residence halls for the sole purpose of servicing emergency vehicles. These areas are designated as ~~"Way~~ "Way Zones" and will be enforced by University Police.

Every residence

FIRE SAFETY SYSTEMS The following tables offer a description of the fire safety systems in each on-campus student housing facility. The tables illustrate if each building has emergency lights, exit signs, fire alarm systems, fire extinguishers, fire-rated corridors and fire doors, fire-rated exit stairs, smoke detection systems, sprinkler systems, and standpipe systems. The ratings are Yes (the entire building has the feature), No (the entire building does not have the feature), Partial (some parts of the building have the feature), or N/A (the feature is not applicable for this building).

2021 FIRE SAFETY SYSTEMS

Name of Facility	Fire Alarm	Monitored	Partial	Sprinklers	Fire Ext.	Smoke	Evacuation	Fire Drill
Madison Hall	y	y	n/a	n	y	y	y	y
Ouachita Hall	y	n	n/a	n	y	y	y	y
University Commons	y	y	n/a	y	y	y	y	y
University Suites	y	y	n/a	y	y	y	y	y

Bayou Suite 9..481 12

After investigating a missing person report, should ULM-PD determine that the student has been missing for 24-hours; PD

APPENDIX A UNIVERSITY OF LOUISIANA AT MONROE POLICY ON HARASSMENT

Background

Incidents of harassment

unless you want to.

The ULM Title IX Coordinator and Office of Student Life have the primary responsibility for investigating harassment. Phone 318-342-5215, 318-342-5230

University Policy on Harassment:

[https://webservices.ulm.edu/file:///C:/Users/James%20Tramble/Downloads/Anti-](https://webservices.ulm.edu/file:///C:/Users/James%20Tramble/Downloads/Anti-Discrimination%20(s)3%20(4)BT%200.003%20Tc%20-0.003%20Tw%2012%20-0%200%201t0aH8IH%20Td%201Jo3%20(e)7%20u%20(i)-1%20(m)6%20(i)1p03%20T)

[Discrimination%20\(s\)3%20\(4\)BT%200.003%20Tc%20-0.003%20Tw%2012%20-0%200%201t0aH8IH%20Td%201Jo3%20\(e\)7%20u%20\(i\)-1%20\(m\)6%20\(i\)1p03%20T](https://webservices.ulm.edu/file:///C:/Users/James%20Tramble/Downloads/Anti-Discrimination%20(s)3%20(4)BT%200.003%20Tc%20-0.003%20Tw%2012%20-0%200%201t0aH8IH%20Td%201Jo3%20(e)7%20u%20(i)-1%20(m)6%20(i)1p03%20T)

2. SEXUAL HARASSMENT

Sexual Harassment means unwelcome conduct, based on sex or gender stereotypes, which is so severe or pervasive that it unreasonably interferes with a person's

If You Are the Victim of Sexual Assault
Contact a friend to help you

LOUISIANA SENATE BILL 255 SEXUALLY ORIENTED CRIMINAL OFFENSE PREVENTION
LEGISLATION (2015) CONFIDENTIAL ADVISOR

TO OBTAIN THE ASSISTANCE OF A CONFIDENTIAL ADVISOR, THE UNIVERSITY HAS DESIGNATED THE TITLE X COORDINATOR AND THE DIRECTOR OF COUNSELING SERVICES AS STATUTORILY MANDATED CONFIDENTIAL ADVISORS (RS 17.3399.15)

The confidential advisor shall inform the alleged victim of the following:

- x The rights of the alleged victim under federal and state law and the policies of the institution.
- x The alleged victim's reporting options, including the option to notify the institution, the option to notify local law enforcement, and any other reporting options.
- x If reasonably known, the potential consequences of the reporting options provided in this part.
- x The process of investigation and disciplinary proceedings of the institution.
- x The process of investigation and adjudication of the criminal justice system.
- x That the institutional student disciplinary proceeding has limited jurisdiction, scope, and available sanctions, and should not be considered a substitute

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enforcement in a way that identifies an alleged victim or an accused individual, unless otherwise required to do so by law. The

APPENDIX C THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT OF 1974:

Education, 400 Maryland Avenue SW, Washington, DC

APPENDIX – UNIVERSITY WEAPONS POLICY & STATE LAW:

University Policy:

The entire University of Louisiana at Monroe campus, properties and facilities are considered a "Drug Free Zone" and a "Firearm Free Zone" under Louisiana law. The use of weapons by University police personnel is governed by state law and departmental regulation. The use, possession or storage of firearms or other weapons by students, employees or visitors while on campus is strictly prohibited unless student's weapons used for recreational training and competition by students can be stored in the University Police Property room.

Revised Code of Louisiana 14:95.2 Carrying a firearm or dangerous weapon by a student or nonstudent on school property, at school sponsored functions, or in a firearm-free zone

A. Carrying a firearm, or dangerous weapon as defined in R.S.14:2, by a student or nonstudent on school property, at a school sponsored function or in a firearm-free zone is unlawful and shall be defined as possession of any firearm or dangerous weapon, on one's person, at any time while on a school campus, on school transportation or at any school sponsored function in a specific designated area including but not limited to athletic competitions, dances, parties or any extracurricular activities, or within 1,000 feet of any school campus.

B. For purposes of this Section, the following words have the following meanings:

(1) "School" means any elementary, secondary, high school, vocational technical school, college or university in this state.

(2) "Campus" means all facilities and property within the boundary of the school property.

(3) "School bus" means any motor bus being used to transport children to and from school or in connection with school activities.

(4) "Nonstudent" means any individual who is not a student of the University of Louisiana at Monroe.

