

! "#\$%&'(#)*(\$+&,-*.)

!

?@#'-#A&B\$('SD.*(-(-&.)2\$;)')(.#'*

&/,'Q)(7,+(-: '#3'@#0(-(\$)\$\$. '>#)#,#.

Q@>'(-'\$'-,%,*(7,'\$41(-(-#)-9'-.\$.H30)4,4')-(.(0.#)'#3'/(6/,+',40*\$.(#)'8/(*'#33,+-'2#./
0)4,+6+\$40\$.,'\$)4'6+\$40\$.,'\$*\$4,1(*'5+#6+\$1-A''Q@>'(-'*#11(.,4'.#'-,+7()6'\$-\$'6\$,.,8\$:'.#'4(7,+,'\$*\$4,1(*
-.04(-'3#+'*(.([,.)-'%(7()6'())'./,'0+2\$)\$)4'+0+\$%'+,6(#)-'#3'./,'@#8,+>(-(-(-55('R,%,\$A''Q@>'#33,+-'\$2+#4'\$+:\$
#3'\$*\$4,1(*'\$)4'5+#3,-(-#)\$%5+#6+\$1-'./+#06'././,'4#*.#+\$%4,6+,,'9'()*%04()6'./,'-.\$,-Z-#)'%:'502%(*'R#*.#+'#3
J/\$+1\$*:'5+#6+\$1A'K#15%,1,).,4'2:'+,,-,\$+*/'\$)4'-,+7(*,'9'./,-,'5+#6+\$1-\$44+,-'./,'5#-.H-,*#)4\$+:'.,40*\$.(#)\$%
) , ,4-'#3'./,'\$+,SZ-'*(.([,.)-9'20(-),--'\$)4'()40-+:'A'&/,'Q)(7,+(-(:',.)-0+,-'.04,).%,\$+)()6'2:'5+#1#.()6'\$
#15+,/,)-(-7,'#).,G.'3#+'./,'().,%%,*.\$%9'-*(,).(3(*'9'*0+.0+\$%9',,*/)#%#6(*\$%9'\$)4',*#)1(*'4,7,%#51,).'#3'\$
4(7,+,'-.04,).'\$)4'3\$*0%:'5#50%\$(#)A'Q@>'7\$%0,-'./,'*#).(0,4'4,7,%#51,).'#3'10.0\$%:'2,).3(*(\$%5\$+),+/(5-
()7#%7()6'-*/##%9'6#7,+)1,).\$%9'20(-),--9'\$)4'\$7\$+(,.'#3'*#110)(.:#2\$-,'4'\$6,)*(-A

Q@>'/\$-#3##%8,4'\$*#0+-,'#3'7(6##0-'6#8./')(-'+)-(-('#)3+#1'\$CO)(#+'*##%,6,'#'\$)')-(.(0.#)
#33,+)(6'\$*#15+,/,)-(-7,'#)6,'#3'0)4,+6+\$40\$.,'\$)4'6+\$40\$.,',4,6+,,'5+#6+\$1-A'\')<,5.,12,+!'XF!'9'./,'Q)(7,+(-:
#5,).,4'3#+'(-'3(+-'-,-(-#)'B0\$*/(.'\$J\$+(-/'_0)(#+'K##%,6,'9'8/(*'/'8\$-'#5,+\$. ,4'\$-'5\$+'#3'./,'B0\$*/(.'\$J\$+(-/
<*/##%<:-,1A'\)'!XF!9'@#0(-(\$)\$<\$.,'Q)(7,+(-(:',.)-0+,-'.04,).%,\$+)()6'2:'5+#1#.()6'\$
3\$*(.(,-'#3'./,'Q)(7,+(-:'\$-'L#+'./,\$-.'K,).,+#3'@#0(-(\$)\$<\$.,'Q)(7,+(-(:',.)-0+,-'.04,).%,\$+)()6'2:'5+#1#.()6'\$
*'/)\$6,4'.#L#+'./,\$-.'_0)(#+'K##%,6,'#3'@#0(-(\$)\$<\$.,'Q)(7,+(-(:')!'XFXA'&/,'3##%#8()6':,+\$9'./,'<\$. ,@,6(-%\$0+
\$0./#([,4'./,'+\$)-3,+'#3'\$%\$)4-'*#)),*,4'8(./'L#+'./,\$-.'_0)(#+'K##%,6,'#3'@#0(-(\$)\$<\$.,'Q)(7,+(-(:A

&/,'!XTP'@,6(-%\$0+,'\$55+#7,4'./,'G5\$)-(#)'#3'L#+'./,\$-.'_0)(#+'K##%,6,'#3'@#0(-(\$)\$<\$.,'Q)(7,+(-(:A
\$*\$4,1(*'4,6+,,'-A'&/,')1,'#3'./,')-(.(0.#)'8\$-'*/\$)6,4'.#L#+'./,\$-.'@#0(-(\$)\$<\$.,'K##%,6,'9'\$)4'(-'*#).##
8\$-'+\$)-3,+,4'3+#1'./,'@#0(-(\$)\$<\$.,'Q)(7,+(-(:'^#4'+'#3'<05,+7(-#+'#'./,'<\$. ,'^#4'+'#3'=40*\$.(#)A'&/,
\$*\$4,1(*' :,\$+'!XUXHP'8\$-'\$1(%,-.#),3#+'Q@>'')'\$44.(#)'#8\$+4()6'./,'3(+-'4#*.#+\$%4,6+,,'-9'./,')1,'8\$-
/\$)6,4'.#L#+'./,\$-.'@#0(-(\$)\$Q)(7,+(-(:'2'./,'!XVP'@,6(-%\$0+,A'&/,'#)-.(0.#)9'8/(*'/'8\$-'\$4#5.,4'2'./,
5,#5%,'#3'@#0(-(\$)\$)'!XVI9'5+#7(4,4'./.'\$1'()(-.+#)'#3'-.\$. ,*##%,6,-'\$)4'0)(7,+(-(-,2,'*/\$)6,4'3+#1'./,
@#0(-(\$)\$<\$. ,'^#4'+'#3'=40*\$.(#)'#'./,'^#4'+'#3'&+0-.,-3#+'<\$. ,K##%,6,-'\$)4'Q)(7,+(-(-,33,*.(7,'>\$:9
!XVT!&/(-'^#\$+4Z-')\$1,'8\$-'6\$()*/\$)6,4'#)_0,'W9'!XXT'./,'Q)(7,+(-(:'#3'@#0(-(\$)\$^#4'+'#3'&+0-.,-')4
)!'XXW'./,'Q)(7,+(-(:'#3'@#0(-(\$)\$<:-,1'^#4'+'#3'<05,+7(-#+'A'B)'M060-'EV9'!XXX9'./,'Q)(7,+(-(:'#33(*(\$%:
*/\$)6,4'(-')\$1,'#3'&/,'Q)(7,+(-(:'#3'@#0(-(\$)\$\$. '>#)#,#,A

\('./,'(,).,)'#3'&/,'Q)(7,+(-(:'#3'@#0(-(\$)\$\$. '>#)#,#./.'\$8\$+,),--'#3'()4(7(40\$%)4'6+#05'+(6/.-
\$**#4()6'.'#'-,G9'+\$*,9'##%#9'+,.,49')\$.(#)\$%#+(6()9'\$)4'5/:-(*\$%#+'1,).%\$4(-\$2%(:'2,+',6\$+4,4'\$-'(15#+\$).)'#'./ ,
,40*\$.(#)'#3'(-'.04,).-A'&/,'Q)(7,+(-(:'4#,-)'#'.5,+1(('\$):\$*(#)-9'()*%04()6'7,+2\$%#+'8+(.,)'-.\$,1,).-'/.\$
4(-*(1)\$. ,'\$6\$()-'')4(7(40\$%#+'6+#05'#)'./,'2\$-(-'#3'-,G9'+\$*,9'##%#9'+,.,49')\$.(#)\$%#+(6()9'#'5/:-(*\$%#+'
1,).%\$4(-\$2%(:A

@#0(-(\$)\$R,%,\$K#110)(.: 'K##%,6.

@RKK'8\$-'*+,\$,4'2'./,'@#0(-(\$)\$@,6(-%\$0+,(')'!XXV!&/,')-(.(0.#)'(-'1\$)\$6,4'2'./,'@#0(-(\$)\$
K#110)(.: '\$)4'&*,/)(*\$%K##%,6,'<:-,1A''@RKK'/'%4'(-')\$060+\$%- ,1,-.,+'#3'*#0+-,(-)'3\$%EPP!A'&/,'(.((\$%
-,1,-.,+'\$8'./,'#33,+)(6'3'*#0+-,-(')^\$-+#59'@SD,'J+#7(4,.)*,9'&\$%0%\$/'9'a,-.'>#)#,9'\$)4'a())-2##+##

&/,'1(-(-#)'#3'@RKK'(-.'#33,+b0\$\$(.:')-+0*(#)'\$)4'-,+7(*,-'.'./,'-.04,).'#3'L#+'./,\$-.'@#0(-(\$)\$9'2:
#33,+)(6'*#0+-,-'\$)4'5+#6+\$1-'./.'\$5+#7(4,'-#0)4'\$*\$4,1(*',40*\$.(#)9'2+#\$4H2\$-,4'7##\$.(#)\$%)4'\$*+,,+'+(())69
#).(0)6',40\$.(#)9'\$)4'7\$+@#0-'*#110)(.: '\$)4'#+0,\$*'/-,+7(*,-A'&/,-,'5+#6+\$1-\$+,'5+#7(4,4'())\$*/\$%,)6(69

,\$. '8(./'5\$+.(*(5\$).- '\$- '3+, b0,).%: '\$- ' / , (+ ' - * / , 40%, - ' 8(%% '\$%% # 8A' 'M' %(-. '#3'60, -.' -5, \$D, +-'(- '\$. ' / , ' ,) 4'#3' / , ' 4\$(% :
- * / , 40%, '#3' \$*. (7(.(, -A
a / ,)' / , '-.04,). - '\$+, ')#.' 0)4, +'. / , '-05, +7(- (#)' #3' / , '5+ #C, *.' -.\$339' / , : ' 8(%% '2, '0)4, +'. / , '-05, +7(- (#)' #3

/A! K\$+,+-'()'=)6(,+,()69'R+A'@:))']+(4,+
(A! K\$+,+-'()' ",#-*(,)*,-9'R+A'>, +7()']#).+#7(.[
CA! K\$+,+-'()'>\$. /, 1\$.(*-9'R+A'M)),%\$] ,%%:
DA! K\$+,+-'()'L0+-()69'>-A'S##+,)*,..\$' "(2-#)
%A! L0.+(#)9'R+A'O,) ,'_ \$*D-#)
1A! J\$'BT9.9600)+, #R_ " !31,1%#!EG4#&TM4.62SR" 2:# " QC+++()')-2(,)-2(')-2(\$)-2(ETBT9.96800060T c 0TB009.96108.471

4,7,%#51,).\$%*#0+,-A'<.04,).-5%\$*,4'()./,'3(+-%,7,%#3'=)6%(-/'=)6%(-/'PXT?'8(%\$%-#2,!.S06/'4,7,%#51,).\$%
 +,\$4()6'-D(%-A'&/'MK&'K#15\$--'.-.'8(%'2,'0.(%[4'.8#8,,D-'().#'/,'*#0+,-'4'05#)'*#15%,.(#)'#3'./,
 #0+,-'.#4,,+1(),'5+#6+,-A'&/'K#15\$--'.-.'6(7,).8#8,,D-'().#'/,'#0+,-'/#0%4'+,3%,*./,'-.04,).-Z
 -\$(-3\$*#+'5+#3*(,)*:'()'/,'*#),).'\$+,\$-9'8/(*'/'\$7,'\$%,\$4:'2,,)'5+,-,).4'2:'./,'()-+0*#A
 &/'8#%,7,%-#3'=)6%(-/'*#0+,-'./\$.8(%'2,!.S06/'\$+,'+3,++4'.#'\$-')6%(-/'PXT'\$)4'=)6%(-/'PXXA
 =)6%(-/'PXT'(-'\$)().+40*#+'*#0+,-'()'6+\$11\$+'\$)4'*#15#-(.(#)4,-(6),4'.#'/,%5'-.04,).-6\$()'6+,\$.,+
 5+#3*(,)*:'()'2\$-(#'8+(.)6'-D(%-\$)4'./0-'5+,5\$+,'./,1'3#+'=)6%(-/'PXXA'Q5#)'-0**,-30%*#15%,.(#)'9'-.04,).-8(%
 2,'\$2%,'.#8+(,,'33,*(7,'-,),)*,-'\$)4'5\$+\$6+\$5/-9'8/(*'/'*#)3#+'1'.#'/,'*#)7,).(#)'-#3'-.4\$+4'M1,+(*\$)
 =)6%(-/'A'&/(-*'#0+,-'8(%\$%-#')*04,'4,7,%#51,).\$%+,\$4()6'-D(%-A'='15/\$-(-'8(%'2,'5%\$*,4'#)'./,'4,7,%#51,).#3
 -.04:'-D(%-9'7#*\$20\$+:9'\$)4'*#15+,/,)-(#)A
 =)6%(-/'PXX'(-'\$4,7,%#51,).\$%*#0+,-'()'6+\$11\$+'\$)4'*#15#-(.(\$)4'(-4,-(6),4'.#5+,5\$+,'-.04,).-3#+
 *#%,6,%,'7,%'3+,-/1\$)=)6%(-/'A'Q5#)'-0**,-30%*#15%,.(#)'#3'./(-*'#0+,-'9'-.04,).-8(%'2,'\$2%,'.#8+(,,'*%, \$+9
 \$4,b0\$.%:'4,7,%#5,49'%6(*\$%:'#+6\$)([49',33,*(7,'5\$+\$6+\$5/-)\$4',--\$:-'8/(*'/'*#)3#+'1'.#'/,'*#)7,).(#)'-#3
 -.\$)4\$+4'M1,+(*\$)=)6%(-/'A

' &/, '5+(1\$+: '#20, *. (7, - '#3'./(-'5+#0, *.'\$+, '#3\$1(%)\$+([, './, '-.04,).-'8(./'\$*%\$--'#3*# 150., +'5+#2%, 1'./\$.
(-')#)H)01, +(*'\$)4'.'#5+, -,).'\$-., 5H2:H-. , 5'1, ./#4'#3'--: -, 1'4, 7, %5 1,).A'=\$*/'+, -, \$+*/'6+#05'8(%'4, 7, %5'(-
#8)', G5, +.'-: -, 1A

;E?' > \$. /, 1\$. (*- '#3' < (15%, '" \$ 1, -
R+M), %\$'], %%:
> \$. /, 1\$. (*\$%*#)*, 5.-'8(%'2, '())7, -(6\$. 4')'\$+, -, \$+*/'5+#0, *. '3#*0-- , 4#)'6\$ 1, './, #+: A' < .04,).-'8(%%

S#%#8H05'M*.7(.(-

&/,'5\$+.(*(5\$).- '8(%%'2,'+,b0(+,4'.#4,7,%#5'./,(+'+,-,\$+*/'5+#0,*.'8#+D'().#'\$)',).+: '3#+'./,(+'-*/##%|-
-*(',')*,'3\$(+)'&/,: '8(%%'2,'6(7,)'*#5(-'#3'./,'+0%,-'3#+'./,'\').,+)\$.(#)\$%<*(,)*,'\$)4'=)6(),+()6'S\$(+'8/(* /'8(%%'2,
+,3,+,)*,4'2:'./,'+,-,\$+*/'5+#0,*.'\$47(-,+-'\$-'./,:'.,\$*/'\$2#0.'+,-,\$+*/'1,./#4##6:'\$)4',./(*\$%(-0,-')'+,-,\$+*/A

/,%4()'M5+(%'EPPEA'&/,')0 1 2,+ '#3'5#-.,+-'5+,-,).,4'/\$-'6+#8)'3+#1'VW'()./,'-: 1 5#-(0 1 7-'())\$060+\$%':,\$+\$9'#!PF
./(-':,\$+A'\)'-5+()6'EPPF9'@RKK'-.04,).- '8(%%'\$%-#2,')7(.,4'.'#5\$+.(*(5\$. ,A
 \)\$44.(#)9' 1 \$):'<&=>'3\$*0%.: ' 1 , 1 2,+-\$.'Q@>'\$+,\$\$*(7,%: '())7#%7,4'()0)4,+6+\$40\$. ,'+,-,\$+*/A''R+A
J\$)(\$)4'>+A'&\$)6:,'8(%%'8#D'8(/'Q@>'\$)4'@RKK'3\$*0%.: ' 1 , 1 2,+-\$.'#')*+,\$-,'./,-,'33#+.-A'&/,: '8(%%'\$%-#
/,%5'3\$*0%.: ' 1 , 1 2,+-\$.'#3()4'30)4()6'2#./'().,+)\$%'\$)4',G.,+)\$9'3#+0)4,+6+\$40\$. ,'+,-,\$+*/'5+#C,*.-A''K0++ ,).
\$)4k#+'+,*).)0)4,+6+\$40\$. ,'+,-,\$+*/'5+#C,*.-'\$.'Q@>'()*%04,'./,'3#%#8()6N
●! &/,'f #8\$+4'f 06/,-'> ,4(*\$%'\)-.(0.,'; f f > \?'Q)4,+6+\$40\$. ,'^(#%#6(*\$%<*(,)*,-'=40*\$.(#)'J+#6\$1 '\$.'Q@>
&/(-'5+#C,*.'#33,+-'EP'\$*\$4, 1 (*':,\$+'Q)4,+6+\$40\$. ,'O,-,\$+*/'<*/#%\$+-(5-'#'-04,).- ,).,+()6'./,(+'C0)(#+

0.(%[I,4'J,+D()H=1,+J\$+\$6#)'TPP'S&(O\$)4'S())(6\$)'>\$.'"KH><',b0(5 1,).'7\$(\$2%,')'./,'Q@>'R,5\$. 1,).'#3
K/, 1(-.+:A'&/,'-',*#)4'-0 1 1,+ '#3'./,'6+\$).()6'5,+(#4'8\$-4,7#.,4'.#'*#).()0,4'\$(6\$)4'\$)4'*# 15%,G'-:)./,-(-
; 1#4,%'N

- ! O#)S\$4'J/(%5-9' i (*, HJ+, -(4,).'3#+' a #D3#+*, 'R, 7, %5 1 ,).9'>#)#, 'K/\$ 12, +'3'K# 1 1 , +*,
- ! M06(, 'M060+-#)9'M6,).9'<\$. , 'S\$+ 1 '\)-0+\$)*, 'K#A
- ! R+!O#-, ']+, --9'O, -, \$+*/'J/:-(*\$%<*(,).(-9' a \$., +8\$:-'=G5, +(1,).<\$.(#)'9'Q<'M+ 1 : 'K#5- '#3'=)6(), , +,
- ! K%\$+,)*, ' f \$8D(-)9'@#0(-)\$)\$' a #D3#+*, 'K# 1 1 (--(#)
- ! <., 5/\$)(, 'R0+\$)49'M)60-'K/, 1 (*\$%K# 1 5\$):
- ! ^\$+2\$+\$'" #12#--:9'O#--'K+, \$. (7, '<, +7(*, -

; '#@-&, *\$5BB&'(*

J+, H*#%%, 6. 'B0+, \$*/

S\$*0%.: '1, 12, +-\$.'Q@>'/ \$7, '\$66+, --(7, %: '-#06/.' #'(15+#7, ']H!E'-(,)*, ', 40*\$.(#)'()'./, '%#8, +'R, %.\$
.#'2, ..., +5+, 5\$+, '-.04,).-'3#+'*#%%, 6, '-.04(, -!&/, : '/\$7, '-5, \$+/, \$4, 4'\$)0 12, +'3'-*(,)*, '\$)4' 1 \$./, 1 \$.(*-' , \$*/()6
+, 3#+' 1 '()(.(\$7, -!O, * ,).', 33#+.'-/\$7, '()%04, 4'5\$+.(*(5\$.(#)'()#), '#3'3(7, '-*/###'4(-.+(*.k0)(7, +-(.: '5\$+.), +-(/5-'()
@#0(-)\$)'30)4, 4'2: '\$R, 5\$+. 1 ,).'#3'=40*\$.(#)'K/\$%%,)6, ''+\$).'#'()*+, \$-, ',. , */)##6: '()'./, '*%\$--++## 1 -!&/,
Q)(7, +-(.: '\$%-#'#()%.: '\$4 1 ()(-, +-'./, '@#0(-)\$)'*# 1 5#),).';E!'5\$+(-/, -?'#3'./, 'R, %.\$'00+\$%<: -., 1 (*'\)(.(\$7,
;R, %.\$'O<?' 8(././, '@#0(-)\$)'<: -., 1 (*'\)(.(\$7, 'J+#6+\$ 1';@<J?'#33(*, '()'^.\$.)'O#06, !&/, 'R, %.\$'O<9
-5#)-#+, 4'2: './, 'L\$.(#)\$%<*(,)*, 'S#0)4\$.(#)';L<S?9'(-'3#0-, 4'#)'./ , ' , 4-'#3'-*/###-'()'+0+\$9', *#) #1 (*\$%: :
4(-\$47\$).\$6, 4'+, 6(#)-'#3'M+D\$)-\$-9'@#0(-)\$)'\$)4'>(--(--(55(9'5+(1 \$+%()')'./, '%#8, +'>(--(--(55('O(7, +'R, %.\$'A'\.-
30)4\$ 1 ,).)\$'6#%\$'(-.'#'(15+#7, '-.04,).'\$*/(, 7, 1 ,).'()' 1 \$./, 1 \$.(*-'9'-(,)*, '\$)4'. , */)##6: './+#06/'5+#3, --(#)\$%
4, 7, %5 1 ,).'3#+'., \$*/ , +9%,\$4, +-(/5'.) ()69'. , */)(*\$%'\$--(-.\$)*, '\$)4'-(,)*, '\$)4' 1 \$./, 1 \$.(*-' , 40*\$.(#)' +, 3#+' 1 A
O, *+0(. 1 ,).'#3'-.04,).-9', -5, *(%: '0)4, ++, 5+, - ,)., 4' 1 ()#+(.: '\$)4'3, 1 \$%, '-.04,).-9' ()#./, '-*(,)*, -'/-\$-
2, ,)'\$/(6/'5+(#+(.: '()'./, 'K#%%, 6, '#3'JO+, '\$)4'M55(, 4'<*(,)*, -!\$+4'./\$. ,)49'<&=>'3\$*0%.: '1, 12, +-9
5\$+.(*0\$%+: '()'6, #-*(,)*, -\$)4' *# 1 50., +-'*(,)*, 9'/\$7, '2, ,)'-0** , --30%()'\$*b0+()6')0 1 , #0-'6+\$).-'./+#06/
5+#6+\$ 1 -'30)4, 4'2: 'L<S9'./, 'R, 5\$+. 1 ,).'#3'=40*\$.(#)'\$)4'&/, 'L\$.(#)\$%'S\$*0%.: !&/, -, '30)4-'/\$7, '2, ,)'5+(1 \$+(:
4(+, * , 4.'#8\$+4')H-, +7(*, '+\$)()6'3#+'., \$*/ , +-9'20./\$7, '\$%-#'()%04, 4'5+, H-, +7(*, ',. , \$*/ , +, 40*\$.(#)'\$)4'./, '/\$)4-H
#)'()-.+0*(. #)'#3' 1 (44%, '-*/###'\$)4'/(6/'-*/###'-.04,).-!K#)-(4, +()6'./\$. -# 1 , '#3'./, -, '5+#6+\$ 1 -'/ \$7, '2, ,)'()
, G(-,)*, '3#+' 1 #+, './\$)'3(7, ': , \$+-9'2: '\$'*#)-, +7\$. (7, ', -(1 \$., 9'-, 7, +\$%'/0)4+, 4'. , \$*/ , +- '\$)4' 1 #+, './\$)'FP9PPP
-.04,).-'/ \$7, '2, ,)3(., 4'3+# 1'./, -, ', 33#+.-A

S\$*0%.: 'R,7, \#51,).